

Annual Report 2022/2023



CANADIAN
BAR ASSOCIATION
British Columbia Branch



MISSION

To improve the law

To improve the administration of justice

To improve and promote access to justice

To promote equality, diversity and inclusiveness
in the legal profession and the justice system

To improve and promote the knowledge, skills,
ethical standards and well-being of members
of the legal profession

To provide opportunities for members to connect
and contribute to the legal community

To represent the legal profession provincially,
nationally and internationally

To promote the interests of the members of the CBA

SOMETHING BIGGER

A Message from our President

This year's renewal message calls on us to "Be part of something bigger". As I reflect on my year as president, I know the CBABC's role in the legal profession is as big and critical as ever before.

This was our first full membership term following the pandemic and we saw an overwhelming return to events where we could connect in person. People flooded to our Aboriginal Lawyers Forum Holiday Banquet, Women Lawyers Forum Gala, and Bench & Bar Dinners throughout the province. But when it comes to other types of programming, the jury is in – members want to access their Section meetings, professional development, even their mentorship, from the convenience of their office.

Whether attending a dinner or conference in person, or joining a Section meeting or webinar remotely, CBABC plays a powerful role in connecting us to each other and the broader profession.

Deeply concerning was the need for CBABC to issue repeated public statements responding to attacks on lawyers and the judiciary, defending the critical importance of their respective independence to the rule of law. This work is ongoing and critical as we seek to rebuild people's faith in our legal and judicial systems.

Of the many CBABC submissions this year, the most significant was no doubt in response to the B.C. government's Intentions Paper proposing a single statute and single regulator of lawyers, notaries and paralegals. Again, our key message was the importance of maintaining the independence of lawyers through regulation of lawyers by lawyers.

The association responded to developments in the industry and the needs of segments of the profession as you will read more about in this report, including an updated Reconciliation Action Plan, the new Practice Coaches Program, and the Indigenous Lawyers Waiver of Dues Program.

Personally, I can say without hesitation that it was an absolute honour and privilege to serve you this past term with all we accomplished through a remarkable group of board members, volunteers and staff. CBABC is in good hands.



A handwritten signature in black ink that reads "Aleem".

Aleem Bharmal, KC
CBABC President 2022/23

ADVOCACY IN ACTION

CBABC is proud to be a driving force in matters of law reform, policy changes and regulatory changes to the legal profession. We represent the voices of 7,800 members to improve access to justice in BC. This year, we have spoken out on matters important to our members. Here are some of our most significant contributions.

Lawyers' Independence

Since our [response in November 2022](#) to the Ministry of Attorney General's intention to modernize the regulatory framework for legal professionals, CBABC continues to push for preserving separation of the legal profession from government and regulation of lawyers by lawyers. We support a single regulator model for the legal profession as long as these changes do not impact **lawyers' self-regulation**.

In meetings with Ministry representatives, CBABC has challenged government's assertion that changes to the regulatory framework will enhance access to justice as they envision. We reminded them that changes to self-governance would undermine a fundamental tenet of a free democratic society.

We also engaged with other stakeholders, including the Society of Notaries Public of BC, BC Notaries Association, BC Paralegal Association, and the Law Society of BC. Following consultation with lawyers in our Wills & Trusts Sections, CBABC prepared a submission to the Ministry setting out our concerns and recommendations regarding the notaries' desire to expand their scope of practice into trusts and estate administration.



Court Modernization

Our efforts to transform the court system are in full force. We've had a [positive response](#) from the government on our recommendations to implement [court user surveys](#) and [design virtual courtrooms](#) more intentionally. In February 2023, we [encouraged BC tribunals](#) to improve their collection and use of user-centred data. We continue to engage with the Ministry, courts and tribunals to support changes that serve and represent public interest.

To enhance accessibility, in November 2022, CBABC called for the Supreme Court of BC to return to [virtual chambers hearings](#) for short matters in civil and family law proceedings. While that has not yet happened, we promoted the pilot projects for digitized chambers records on Vancouver Island, a part of moving to effective virtual chambers hearings.



Judicial Vacancies

Throughout the year, we promoted opportunities for members to apply to the federal and provincial benches. The increasingly high number of vacancies on the Supreme Court of BC were discussed with lawyers throughout the province. We met with the federal Minister of Justice in February 2023 and regularly liaised with staff to press our concerns.

We presented our nominees for the Judicial Advisory Committee in late March 2023, yet the Committee wasn't promptly appointed. In August 2023, we [delivered a letter](#) to the federal Minister of Justice urging government to re-establish the Committee in BC and to fill the then-13 vacancies on the Supreme Court of BC. The Committee was subsequently re-established and a few more judges were appointed. We continue to encourage seasoned lawyers to complete the application.

Family Law

Several CBABC [recommendations](#) on modernizing the **Family Law Act** delivered in September 2022 were reflected in the [Family Law Amendment Act, 2023](#), which passed in May 2023. These included abolishing the presumption of transfer between spouses and providing special treatment to pets.

To prepare for the next phase of the government's review, CBABC members organized submissions on the processes for section 211 reports and judicial case conferences. Our engagement included consultations to gather members' insights, as well as a series of roundtables with relevant stakeholders. The submissions will be delivered in Fall 2023.

In June 2023, CBABC delivered our 21st submission at the [2024 BC Budget consultation](#), calling on government to fund family law legal aid so low-income British Columbians can access legal representation for typical family law matters. Our submissions were reflected in the Standing Committee on Budget and Finance's [conclusions](#), released August 2023.



CONNECTING PEOPLE, SKILLS & KNOWLEDGE

Through our professional development and networking events, CBABC delivered on the promise to connect lawyers with the people, knowledge and skills you need to practice law successfully.

Popular Section Events

Section Executives met the demand for hybrid and virtual meetings while introducing more in-person opportunities for members to engage throughout the year.

We had over 10,000 attendees at our Section meetings and networking events this year, including these popular ones.

Maritime Law brought back their Annual Fall Dinner with a sell-out crowd. Toasts to recent retirements of esteemed members and humorous tales from honoured guests David McEwen, KC, Gary Wharton, Elyn Underhill and John Bromley, KC made for a fun-filled evening.

Senior Counsel hosted the highest-attended webinar of the year, Building a Legacy: Intergenerational Wealth Transfer. Expert panelists including Dwight Dee, Steve Youn and Derek Grech shared key points on wealth transfer and tackled related issues such as inter vivos gifts and gifting legacy assets, helping members to prepare for their future.

The **Women Lawyers Forum** Awards Gala brought together over 260 attendees to hear from the Honourable Niki Sharma, K.C., Attorney General of BC. Attendees celebrated the recipients of the WLF Award of Excellence (Myrna McCallum, “The Trauma-Informed Lawyer”), Debra Van Ginkel, QC Mentoring Award (Cheryl D’Sa, Narwal Litigation) and the new Rising Star Award (Julia Lockhart, Nathanson, Schachter & Thompson LLP).

Master Shadowing for **Young Lawyers** returned to offer articling students and new lawyers in Kelowna, Vancouver and Victoria an informal dinner and learning opportunity with local Masters. Thanks to Masters Steven Schwartz (Kelowna), John Bilawich, Susanna Hughes, and Terry Vos (Vancouver) and Sandra Harper (Victoria). Masters covered the do’s and don’ts of attending chambers and small group debriefing at the end of the day.

Sections by the numbers

224
CPD Programs

297.5
CPD Hours

39
Social events

86%
of programs held
virtually

10,312
Attendees

Bite-Sized CPD

We've been breaking down complex topics into engaging and thought-provoking sessions to help lawyers advance their careers and stay ahead.

The **Career Starter Series** connected early career lawyers with seasoned practitioners for advice, tools and resources on how to build a successful career path. Part one set out strategies and best practices to build a reputation that leads to strong professional networks. Part two explored how to formally chart a career path. The last session set out a roadmap for new lawyers to navigate the various partnership structures available within firms.

The **Talent Management Series** taught lawyers how to build a solid legal team. The series kicked off by unpacking the knowledge, skills and experience needed to successfully supervise and mentor articling students. The second session worked through tools and strategies for how to recruit and retain the next generation of lawyers. The series ended off with a session on how to work effectively with paralegals.

Conferences Make a Come Back

Members celebrated the return of the **Privacy Law Conference!** Over 65 attendees learned the latest in global privacy, access and security issues. Privacy law experts led members through six engaging sessions including a special keynote presentation by Michael McEvoy, Information and Privacy Commissioner for BC.

Engaging Lawyers on Access to Justice

Nearly 300 lawyers made time for professional development during this year's **Access to Justice BC Week**. In partnership with Access to Justice BC and many others, we engaged subject-matter experts from across Canada and the United States to share their knowledge with BC lawyers. Across multiple sessions, participants explored the interplay between access to justice and BC's family law system, the competitive advantage of neurodivergent legal professionals, and whether proposed changes to the regulation of the profession will improve access to justice.

PD by the numbers

43
Programs

83
CPD Hours

161
Speakers

70%
of programs held
virtually

1,919
Attendees

TAKING ACTION ON RECONCILIATION

The new [CBABC Reconciliation Action Plan](#) was finalized in February 2023 and guides our Branch in establishing priorities and delivering on initiatives each year. Just a few of the highlights:

Opening the Door Wider for Indigenous Lawyers

The new [Indigenous Lawyers Waivers of Dues Program](#) seeks to make membership more accessible to Indigenous lawyers who would otherwise not be able to afford membership. Launched in May 2023, the program supports an environment where more Indigenous lawyers feel welcome and supported.

Advancing Reconciliation Through Learning

In honour of the National Day for Truth and Reconciliation, CBABC continued our annual [Truth & Reconciliation Series](#) to help members build strong, symbiotic relationships with Indigenous peoples and communities. *Indigenous Laws in Practice* explained how Indigenous laws, legal orders and principles intersect with everyday practice. *Working with Clients and Community in Practice* shed light on the impact of trauma when working with Indigenous clients in family and criminal law matters. The series culminated with a session that taught lawyers how to work with Indigenous governance structures and decision-making processes to build allyship.

Meaningful Change

CBABC was pleased our recommendations to overhaul the child protection system and address the overrepresentation of Indigenous children were reflected in the historic *Indigenous Self-Government in Child and Family Services Amendment Act*, passed by the provincial government in November 2022. We applaud government for further funding the BC First Nations and Métis Justice Strategies – which we've continually advocated for – as evident in the creation of a new cross-ministry Indigenous Justice Secretariat. Our Indigenous Justice Advocacy Committee developed recommendations to strengthening the maintenance and support of Indigenous languages across the legal and justice systems, including establishing an Indigenous languages program and holding related training.

Celebrating our Indigenous Colleagues

In June, the Aboriginal Lawyers Forum held their sold-out **11th Annual Retreat, Honouring the Past, Foundations for the Future**. Topics spanned from advancing Indigenous laws and legal orders to tips on how to become a judge. The retreat featured the Honourable Judge Karen Whonnock, Bruce McIvor, Carrie Reid and more outstanding guests.

The Aboriginal Lawyers Forum broke their fundraising record at the **16th National Indigenous Peoples Day Online Auction**, raising \$17,579. The auction supports the [Warrior Project](#), which helps fund articling positions for Indigenous law students in BC.



CONNECTING ACROSS THE PROVINCE

CBABC is committed to engaging lawyers on local issues throughout BC. During 2022-23, the CBABC President and staff met members in every county in person and virtually.

Out & About in BC

CBABC President Aleem Bharmal, KC met with members at over 70 engagements across BC. Among these was a lunch with the Kelowna Bar Association and a mentorship reception at TRU Law School in Kamloops. Aleem was pleased to honour multiple judges at their welcoming ceremonies, including Judge Lynett Jung in Penticton and Judge Nina Purewal in Prince Rupert.

In July and August, SOGIC and friends were out in full force celebrating pride in Vancouver, Victoria and Kamloops. Recognizing and honouring the many people who are working tirelessly to support our 2SLGBTQI+ community.

Governance of the Profession

CBABC hosted 11 roundtables in Fall 2022 to discuss the BC Government's Intentions Paper related to a single regulator for lawyers, notaries and paralegals. CBABC leaders connected with members and non-members online and in-person from every judicial county. We further engaged our Provincial Council, a 75-member body of lawyers in all regions and practice areas throughout BC. Their input influenced a submission to the Ministry of Attorney General, who later released a What We Heard Report. Engagement with the government and relevant stakeholders continues.

Rural Education & Access to Lawyers Initiative

The REAL program provides funding to law firms in rural communities to recruit and hire a 2L student for the summer. This year, six students were placed in Masset, Central Vancouver Island, Fort St. John, Golden and Prince George. Thanks to the generous funding from the Law Foundation of BC and Columbia Basin Trust, these students had invaluable experiences that will influence their future careers and decisions to pursue opportunities in rural practice. Even more exciting, four students accepted offers of articles at their firms!

Ethical Considerations for Every Lawyer

CBABC volunteers and Law Society Benchers in Surrey, Nanaimo, Victoria and Kelowna led engaging in-person discussions on real-life ethical scenarios, relevant case studies, and the Code of Professional Conduct for British Columbia. Dozens of participants from these communities addressed ethical practice issues and networked among colleagues.

MORE THAN A MEMBERSHIP

CBABC is proud to offer several member programs designed to foster connection and community.

Practice Coaches

CBABC launched the Practice Coaches Program to provide short term guidance to lawyers looking for support on a specific issue or file. There are currently 46 Practice Coaches, spanning 16 different areas of law, offering to help their colleagues with quick advice. Since its launch in April our dedicated coaches have received 24 requests from lawyers across BC seeking assistance.

Mentorship

We had a record 340 mentors volunteer their time for Law Student Mentorship Program, delivered in partnership with Peter A. Allard School of Law, Thompson Rivers University Faculty of Law, and University of Victoria Faculty of Law. We worked hard to ensure that nearly 300 students found their right match based on areas of interest, location, lived experience and more.

Early career lawyers have requested increased mentorship opportunities. This year, CBABC developed a new Career Starters Mentorship Program, set to launch in Fall 2023. This program will not only help mentees to find a suitable mentor but also allow them express specific priorities from the mentorship relationship.



Robe Bank

This year marked significant progress for the Robe Bank, which receives robes from the people who have them and loans to the people who need them. With the generous donation of 11 new robes, we provided loans to 48 individuals for 38 call ceremonies and 11 trials. We also added robe stories to our website, now everyone can access the rich histories of donated robes and track their journey since contribution.

MemberPerks

MemberPerks is an exclusive savings program for BC lawyers. This year, we added more local deals and deals on popular brands. Over 1,440 members are signed up for the program and have collectively saved an estimated \$45,000 this year! The most popular perks of the year were Cineplex Movie Tickets, Annual Subscriptions to Calm, Hotel Savings and Avis car rentals.

A STRONG ASSOCIATION

CBABC reached new heights at nearly 8,000 members this year, our highest levels since universal membership. Membership grew by 2.3% overall, outpacing the national CBA average of 1.5%. Early career lawyers continue to join CBABC. This year, we welcomed 329 articling students (10.4% more than last year) and 1,041 new lawyers (1.8% more).

We continue to enjoy strong support from BC's law firms and companies. Twelve organizations converted to a group membership, making a commitment to their lawyers while recognizing the importance of a strong CBA advocating for the legal profession.

CBABC maintained our strategic investment in operations to ensure members receive relevant programs and services and are supported in their volunteering for Sections, committees and other opportunities. We built Practice Coaches and Career Starters Mentorship, and prepared new Section Orientations and Committee Chairs Leadership Training.

Provincial Council members advised the Board of Directors on the regulation of lawyers and the recommendations from the National Study on Health and Wellness Determinants of Legal Professionals in Canada. Council learned from their colleagues, Isabel Jackson and John Gailus, about their journey as Indigenous people, and shared information about issues throughout the province.

The Board of Directors' Sub-committee on Governance reviewed the existing committee framework in consultation with volunteers. By reducing the number of committees and the frequency of meetings, right-sizing staff support and strengthening connections through Sections, these changes will help committees achieve their mandates.

Throughout 2022-23, CBABC senior staff worked with their colleagues across the country to prepare new infrastructure to support the organization's operations. While much of this is behind the scenes, members will experience our new website in 2024.

Members by the numbers*

7,774 +2.3%

Members

5,196 +1.0%

YOC 4+

1,041 +1.8%

YOC 1-3

1,341 +9.4%

Students

*As at May 27, 2023

HONOURING EXCELLENCE

CBABC President, Aleem Bharmal, KC was pleased to present this year's awards at Provincial Council and the Vancouver Bench & Bar Dinner, both in June. Thought-provoking acceptance speeches were shared by these talented and deserving lawyers.

Georges A. Goyer, QC Memorial Award for Distinguished Service

Ed Wilson from Lawson Lundell was recognized for his long-term service to the CBABC Real Property Section and extensively volunteering his expertise to the development of legislation and forms affecting real estate law. As the CBABC representative on the BC Real Estate Association Standard Form Committee for two decades, he has shaped the process of residential real estate transactions.



President's Medal

Louisa Winn, KC of the BC Prosecution Service was honoured for her service to organizations like CBABC and the Federation of Asian Canadian Lawyers. A highlight was co-directing the documentary, "But I look like a lawyer", supporting cross-cultural dialogue and increased diversity within the legal profession.

Harry Rankin, QC Pro Bono Award

Michael Feder, KC, McCarthy Tétrault, was awarded for following in the footsteps of Harry Rankin and offering countless hours of pro bono services over the course of his career. His dedication to these services has led to impactful change for countless individuals and organizations across Canada.



L to R: Sonali Sharma (Innovation), Michael Feder, KC (Harry Rankin, QC Pro Bono), Aleem Bharmal, KC, CBABC President 2022/23, Angela Price-Stephens (Community Supporter), Jim Wu (Equality & Diversity)

Community Supporter Award

Angela Price-Stephens, Martin Estate & Injury Law, contributes to her community by championing mental health. She volunteers with organizations such as the Canadian Mental Health Association, BC Hear the Child Society and Brain Trust Canada, all while being a busy senior lawyer with a litigation and alternate dispute resolution practice.

Equality & Diversity Award

Jim Wu of Forte Law Corporation champions Chinese Canadians and people with disabilities not only through his work, where he offers unique language-inclusive services, but also sharing his own story about his battle with Young Onset Parkinson's disease.

Innovation Award

Sonali Sharma from Athena Law was recognized for her unique unbundled legal services practice. She is known for using a trauma-informed approach towards clients, primarily minorities and those with limited access to legal services.

Section Awards

Women Lawyers Forum

Myrna McCallum,
Miyo Pimatisiwin Legal Services
Award of Excellence

Cheryl D'Sa,
Narwal Litigation
Debra Van Ginkel, QC Mentoring Award

Julia Lockhard,
Nathanson, Schachter & Thompson LLP
Rising Star Award

Aboriginal Lawyers Forum

Myrna McCallum,
Miyo Pimatisiwin Legal Services
Special Contribution Award

Douglas White, KC,
Special Counsel to the Premier on
Indigenous Reconciliation
Special Contribution Award

Student Awards

CBABC

Kiara Grant | Peter A. Allard School of Law
Ian Josephson | TRU Faculty of Law
Paarth Mittal | UVic Faculty of Law

Aboriginal Lawyers Forum

Chelsea Gladstone | Peter A. Allard School of Law
Tara-Lynn Wilson | TRU Faculty of Law
Jaxxen Wylie | UVic Faculty of Law

CBABC LEADERSHIP 2022/23

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Randy Robinson
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Young Lawyers Rep

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Business Law

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Sybila K. Valdivieso
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Family Law

Michael Drouillard
Real Estate/Property

Emily MacKinnon
SOGIC

Hana Felix
Wills & Trusts

Robin J. Gage
Women Lawyers Forum

Dan W. Melnick
Young Lawyers

Representing Remaining Sections

Erika Brimacombe

Eric Bernard Clavier

Kirsten Hume Scrimshaw

Sean M. Kelly

Karen F.W. Liang

Stephen G. McPhee, KC

James Pakenham

Committee Chairs

Judith Janzen
Finance & Audit

Lee M.G. Nevens
Member Services & Engagement

Scott Morishita
Nominating

Scott Morishita
Policy & Advocacy

Connor Bildfell
Access to Justice

Shannon Ramsay
Advisory to Judicial Council

Isabel Jackson
BarTalk Editorial

Chilwin C. Cheng
Business & Practice Innovation

Robin J. Gage
Court Services

Mark Seebaran
Equality & Diversity

John Gailus
Indigenous Justice Advocacy

Mona Muker
Legislation & Law Reform

Clare Jennings
Professional Issues

Myron Elliot Plett
REAL Advisory

Judith Elaine Hoffman
Truth & Reconciliation

Zach M. Romano
Truth & Reconciliation

Ria Macasaet
Young Lawyers Advisory

Andrew Tang
Young Lawyers Advisory

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Family Law

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Residential Conveyancing

Allen Peabody
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Kootenay

Jamie Lalonde

Christopher Trudeau

Nanaimo

Johanna Berry

Patricia D. Blair

Ben Kingstone

Prince Rupert

Emily Beggs

Vancouver

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Bahareh Danaei

Nicole Garton

Rupinder Gosal

Diane Gradley

Graham Dean Hardy

Lisa Helps

Heather Mathison

Bruce McIvor

Heather P. McMahon

Victoria

J. Berry Hykin

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Kimberley Nusbaum

Westminster

Manpreet K. Mand

Daniel Moseley

Matthew Somers

Sarah Weber

Yale

Mark Brade

Laurel Hogg

Aachal Soll

Section Chairs

Aboriginal Law Vancouver	Saul Joseph Kassie K. Seaby
Aboriginal Law Van Island	Kajia Eidse-Rempel Robin Phillips
Aboriginal Lawyers Forum	Randy Robinson
Administrative Law	Johanna M. Goosen
ADR Nanaimo	Laura E. Allen Stephen McPhee, KC
ADR Vancouver	Leanne M. Walsh
Air Law	Darryl Pankratz
Animal Law	Rebeka Breder Britta M. Jensen
Appellate Advocacy	Emily L. Hansen
Banking Law	Tara Watson
BC Northwest	Gregory Petrisor
Business Law	Matt Janssen
CCCA BC	Allison Crane Janine F. Jones
Charities & Not-For-Profit Law	Benjamin Buckingham Krista Vaartnou
Children's Law	Fanda Wu
Civil Litigation Okanagan	Rosealyn Jacobs
Civil Litigation Vancouver	Ola Stoklosa
Civil Litigation Van' Island	Mikaila Mauro
Class Action Law	Shelby D. Liesch Karine Russell
Commercial & Real Estate Okanagan	Mark Brade Martin Wales
Constitutional Law/ Civil Liberties	Tyna Ann Mason
Construction Law	Vanessa Werden
Criminal Law - Nanaimo	Kelly Bradshaw
Criminal Justice - Vancouver	Chantelle Coulson
Criminal Justice - Victoria	Lorne Phipps Chantelle L. Sutton
Elder Law	Allison A. Cartier
Employment Law	Michelle Quinn
Environmental Law	Sebastian Ennis
Family Law Fraser Valley	Cristen Gleeson
Family Law Kamloops	Marlene Harrison Aachal Soll
Family Law Okanagan	Leneigh Bosdet Heidi Taylor
Family Law Vancouver	Julia Hibbard
Family Law Van' Island	Erin Leigh Brook Samantha J. de Wit
Freedom of Information & Privacy Law	Simon Pinsky

General Practice, Solo & Small Firm Lower Mainland	Victor Chan
Health Law	Susanne Katja Raab
Human Rights Law	Stephanie D. Gutierrez Lindsay Waddell
Immigration Law	Susan J. Martyn
Insolvency Law	Jef Poulsen
Insurance Law	Mia Laity
Intellectual Property & Technology Law	Mathew Brechtel
International Law	Tina Parbhakar
Labour Law	Laura DeVries
Legal Research	Laurel Courtney Catherine Whitehead
Maritime Law	Jason Lattanzio
Municipal Law	Josh Krusell
Natural Resources Law	Val Lucas Erin Reimer
Pensions & Benefits Law	Taylor Buckley Megan Kaneen
Public Sector Lawyers	Micah N. Weintraub
Real Property Vancouver	Brett Horton
Securities Law	Samuel Chapman Kaleigh Nevin
Senior Counsel	Karen F.W. Liang
Social Justice	Sarah E Ferencz
SOGIC	Sarah McCalla Lee M.G. Nevens
Solicitors' General Practice Central Vancouver Island	Roderick Mont
Taxation Law	Areet Kaila
Unbundled Legal Services	Michael Butterfield
Wills & Trusts Okanagan	Taeya Fitzpatrick Keith Sabey
Wills & Trusts Vancouver	Gillian K. Crouch
Wills & Trusts Victoria	Kathleen Butler Hana Felix
Women Lawyers Forum	J. Cherisse Friesen
WLF Kamloops	Rachel Lammers Whitney D. Mahar
WLF Vancouver Island	Kathleen Butler
Workplace Investigations	Anita K. Atwal Kirsten Hume Scrimshaw
Young Lawyers Lower Mainland	Michelle Wong Stefanie Wong
Young Lawyers Okanagan	Kara Ellison Stephanie Oliver
Young Lawyers Victoria	Raya D.J. MacKenzie



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