

Annual Report 2023/2024



CANADIAN
BAR ASSOCIATION
British Columbia Branch

MISSION

To improve the law

To improve the administration of justice

To improve and promote access to justice

To promote equality, diversity and inclusiveness in the legal profession and the justice system

To improve and promote the knowledge, skills, ethical standards and well-being of members of the legal profession

To provide opportunities for members to connect and contribute to the legal community

To represent the legal profession provincially, nationally and internationally

To promote the interests of the members of the CBA

MEMBERSHIP MATTERS

A Message from our President

After another year of significant change and challenge for the legal profession, it is unsurprising that membership is at record levels. More and more lawyers feel the need to be part of something bigger.

A strong association serves as a powerful and credible voice for addressing the concerns that affect both our profession and society. This was brought into focus for me through the unwavering commitment of volunteers and staff, who actively consulted and engaged with members and worked tirelessly to ensure that key advocacy priorities were thoughtfully formulated.

Our advocacy priorities included striving to protect the independence of the Bar, responding to attacks on the judiciary, advocating for more meaningful legal aid in this province, calling for the urgent appointment of more judges, driving efforts to further Reconciliation, and advancing our commitment to equality and diversity. We made a lot of progress, but the work is ongoing.

A highlight of the year for me was connecting with members across the province. We got together at Welcoming Ceremonies, local and county bar association meetings and other special events, including sold out retirement dinners in which CBABC played an integral part in helping us celebrate the careers of Chief Justice Bauman and Chief Justice Hinkson.

I am profoundly grateful for the amazing work of the many dedicated and talented CBABC volunteers and staff. In particular, I thank my fellow members of the CBABC Board of Directors and our CEO, Kerry Simmons, KC. I'm also very appreciative of the leaders of the judiciary and other organizations in our profession for their tireless work and support of CBABC. Last, I'd like to thank the membership for their engagement and invaluable contributions, which have played a crucial role in advancing our collective goals.

As the regulation of the legal profession in B.C. experiences a move to the unknown, CBABC is here to represent your interests and help you navigate change. More than ever, your CBA membership matters.



A handwritten signature in black ink, appearing to read 'Scott Morishita'.

Scott Morishita
CBABC President 2023/24

ADVOCACY IN ACTION

CBABC is proud to be a driving force in matters of law reform, policy changes and regulatory changes to the legal profession. Guided by our volunteers, we represent the voices of over 8,000 members. This year, we spoke out on matters important to our members including regulation of the legal profession, Indigenous justice, family law and court modernization.

Legal Professions Act

The B.C. government passed the *Legal Professions Act*, which sets out a single regulator model for lawyers, notaries and paralegals. Despite our multiple calls to allow legal professionals and the public more time to consider the legislation and provide meaningful feedback, the *Act* received royal assent on May 16.

CBABC supports a single regulator model only if the independence of lawyers from government and self-regulation is maintained. This legislation fails in that regard. After much consultation, the CBA National Board authorized an intervention application in the Law Society's constitutional challenge.

There are aspects of this legislation that we support including designated positions on the Board for Indigenous people and a role for properly qualified and regulated paralegals. However, any scope of practice for paralegals should be determined by the regulator, not by government.

We will continue with these efforts to make sure that regulation of lawyers makes sense and does not negatively impact our ability to provide legal services to the public.



Court Modernization

The last twelve months have seen major changes to B.C.'s court system. We've long called for the Supreme Court of BC to modernize court scheduling to improve access to justice, particularly in remote areas—and are encouraged to see the transition to an online booking system. Trials and lengthy chambers hearings in civil and family matters are now all booked online, along with all Conferences.

While our calls for British Columbians to be able to appear virtually in short civil and family law proceedings have not yet materialized, we continued to promote the expansion of the pilot projects for digitized chambers records across the province, which were implemented in early 2024.

Additionally, in March 2024, we offered Chief Justice Hinkson our recommendations—developed by our Court Services Committee and Family Law Committee and informed by a membership-wide ThoughtExchange—on improving the availability and efficiency of Judicial Case Conferences across B.C. These included enabling virtual attendance options for those who face travel, mobility or financial barriers.

Judicial Vacancies & Independence

Considering recent attacks on judicial decisions from government officials and members of the public, including the Attorney General, we issued several submissions to educate people on the process for criminal matters. We highlighted that judges must be able to make decisions based solely on the law and evidence before them. They must be free from any outside influence, including the legislative and executive branches of government.

As judicial vacancies coupled with the increasing complexity of cases also erode faith in the justice system, we are encouraged to see many recent judicial appointments to the federal and provincial benches—but still more are needed. Throughout the year, CBABC called for the timely appointment of qualified judges of diverse backgrounds and expertise to fill existing vacancies and encouraged our members to apply.

Led by our Equity, Diversity and Inclusion Committee and Access to Justice Committee, we consulted with lawyers across B.C. to discuss how to make the application process more effective and inclusive. We prepared letters to the federal Minister of Justice, as well as a report on the diversity of the courts in B.C.



ELEVATING PEOPLE, SKILLS AND KNOWLEDGE

CBABC volunteers, staff and expert speakers delivered accessible professional development programs and social events to help members to connect and stay ahead in the evolving legal landscape.

Making sessions available across the region

With most of our sessions hosted online or hybrid, CBABC provided accessible learning to members all over B.C. Over 90% of Section meetings and other PD programs are available online, providing members with more opportunities to expand their knowledge and earn CPD credits, where and when they want it. Members could also choose from online sessions in our series including *Career Starters*, *Advancing Reconciliation*, *Practice Management* and *Equity, Diversity & Inclusion*. A new hybrid format for conferences meant members could decide if they wanted to attend *Privacy 2024*, *Family Law 2024*, *Wills & Estates 2024*, *Immigration 2024* and *Through the Looking Glass* in-person or online.

Tools for lawyer wellbeing

The results of the National Study on Wellness in the Legal Profession told us what we already know, lawyers are struggling with their mental health. At an interactive session led by mental wellness expert Bena Stock, *Lawyer Well-Being: Concrete Strategies for Positive Change*, over 100 lawyers learned tangible strategies to help improve their responses to challenges such as long hours, demanding clients, complex files and difficult opposing counsel. Acknowledging these issues, Sections held meetings on a similar theme, such as Alternative Disputes Resolution Section's *Here for a Good Time... AND a Long Time: How to have a Long, Healthy and Happy Career in ADR* and Family Law Section's *Choose your Own Adventure and Live your Best Life (While Practicing Family Law)*.

A timely response to regulation of the profession

With regulation of the profession experiencing an unprecedented move to the unknown, CBABC has been guiding members through the changes. Through the *Looking-Glass: Independence & Regulation in BC Today* was a timely conference held just two days after the Legal Professions Act was introduced and included the Attorney General, Niki Sharma, KC in the line-up. Legal professionals were invited to a Town Hall with the Attorney General a week later. Both are available on-demand for members to catch what they missed at these landmark sessions.



Developments in Aboriginal Law

Efforts to advance reconciliation and to better serve Indigenous clients have been made by a diverse range of Sections. Children's Law and Maritime Law Sections hosted meetings on amendments to laws affecting Indigenous child welfare and Indigenous land ownership. In addition, the Public Sector Lawyers and Business Law Sections discussed how the implementation of the Declaration of the Rights of Indigenous Peoples Act impacts legal practice and partnership structures preferred for Indigenous economic development.

Technology and AI

CBABC is committed to equipping lawyers with the latest insights to best manage their practice. This year saw an increase in meetings discussing advancements in technology, particularly the adoption of Artificial Intelligence. The Civil Litigation and Business Law Sections hosted meetings on how to optimize existing technology to improve lawyer practice. CCCA and Senior Counsel delivered meetings on the use of AI in the workplace, its revolutionary potential, as well as pitfalls to avoid. And as part of the Practice Management Series, lawyers learned how to future-proof their practice through technology.

Changes in Sections

Due to the popularity of online meetings, some Sections streamlined their programming to better align with member needs. Young Lawyers Lower Mainland, Okanagan and Victoria Sections coordinated to host joint online meetings. Each Section then hosted in-person networking events in their respective regions, with the annual Associate Judge Shadowing event hosted in three regions.

The Nanaimo and Victoria Criminal Justice Sections joined forces into one Vancouver Island Section. This combined Section will facilitate dialogue between members across the Island, while retaining the ability to host regional, in-person networking events.

PD & Sections by the numbers

234
CPD Programs

319
CPD Hours

91%
of CPD programs
held online

556
Speakers

53
Networking Events

13,514
Attendees

MOVING TOWARDS RECONCILIATION

Our goals in the **CBABC Reconciliation Action Plan** are to raise Indigenous cultural awareness through professional development programs, to ensure Indigenous lawyers are well supported, to develop and advocate for law and policy reform, and to reflect principles of Reconciliation in our governance and operations. To this end, here's just a few highlights:

Spotlighting Indigenous Knowledge

This year's Advancing Reconciliation webinar series drew over 200 lawyers from all practice areas. The series discussed how the implementation of the *United Nations Declaration on the Rights of Indigenous Peoples* can affect lawyers' practices, how to create a trauma-informed practice, and how to respect and preserve Indigenous identities. Retired Justice Harry LaForme spoke with ALF and SAGDA members on the intersection of Indigenous and 2SLGBTQIA+ communities.

Throughout the year, Indigenous lawyers amplified relevant topics through the *Indigenous Matters* column in *BarTalk*. Provincial Council members learned from their colleagues, Randy Robinson and Adam Munnings, about their respective journeys as Indigenous lawyers. And the Aboriginal Lawyers Forum published two issues of *Forum Drum*, a newsletter that builds community and shares legal developments affecting Indigenous peoples.

Advocating for change

The Truth & Reconciliation Committee worked on submissions on amendments to the *Land Act* and another regarding registration of land in the name of First Nations. The Committee met with leaders from the Declaration Act Secretariat, the Indigenous Justice Secretariat and the Law Society of BC.

Opening the door wider

The Indigenous Lawyers Waivers of Dues Program welcomed 30 members in its inaugural year. The program seeks to improve membership access for Indigenous lawyers who would otherwise be unable to afford membership and to retain Indigenous lawyers within the profession. Late in the year, the program expanded to include articling students, including those seeking articles.

Building connections

The Aboriginal Lawyers Forum hosted their annual Holiday Banquet with record-breaking attendance of nearly 300 guests and keynote speaker, the Honourable Justice Michelle O'Bonsawin. The event raised funds for the Warrior Project, which supports Indigenous law and articling students. The annual auction to mark National Indigenous Peoples Day raised \$16,772 to support the Project. Darren Patrick was the 2023 recipient of the CBABC Aboriginal Lawyers Forum Scholarship at the Everyone Legal Clinic.

The annual ALF Retreat provided a weekend of reflection and connection for over 60 guests and featured keynote speaker the Honourable Chief Justice Leonard Marchand. This year, ALF Co-Chair Michelle Casavant hosted monthly beading lunches and a speed mentoring event brought together UVIC Law and Allard Law students to meet with Indigenous lawyers.

CONNECTING ACROSS THE PROVINCE

One of CBABC's strengths is the ability to engage with lawyers in all kinds of practice settings throughout B.C.

Meeting people where they are

Throughout the year, CBABC President Scott Morishita and CEO Kerry L. Simmons, KC met with members at more than 70 engagements across the province, including meetings with managing partners, associates and articling students in Abbotsford, Campbell River, Chilliwack, Kamloops, Kelowna, Langley, Nanaimo, Richmond, Surrey, Victoria and Vancouver. These conversations provide important context when we represent members in our advocacy submissions, government meetings or program development.

Scott and Kerry enjoyed the superheroes at the Yale County Bench & Bar Dinner in Kelowna and benefited from local updates at presidents' dinners, meetings and AGMs hosted by the local bar associations in Campbell River, the Kootenays, the North Shore, New Westminster and Vancouver.

Collaborating across associations

In an online meeting in October, the CBABC Board and 18 County and Affinity Bar Association Presidents discussed updates and developments regarding the changes to regulation of lawyers and identified opportunities to collaborate. CBABC also joined the South Asian Bar Association of BC and the Federation of Asian Canadian Lawyers (BC) on initiatives and events of common interest.

Improving access to legal services

The Rural Education and Access to Lawyers program assists firms in rural and small communities to recruit and hire a law student for the summer. This year, eleven students were placed in small communities near Duncan, Victoria and Nanaimo, as well as in Courtney, Grasmere and Trail. Thanks to the generous funding from the Law Foundation of BC and Columbia Basin Trust, these students had invaluable experiences that will influence their future careers and decisions to pursue opportunities in rural practice.

Professional development and networking

This year's BC Legal Conference brought members practicing Family Law, Wills & Estates, Privacy Law and Immigration Law together in different parts of B.C., including Vernon, Kelowna and Vancouver. The sold-out Women Lawyers Forum Judges Dinner in Victoria provided an inclusive environment for 60+ lawyers to celebrate legal successes and to foster collaborations.

Connections by the numbers

11

Call Ceremonies

15

Judicial Welcoming
Ceremonies

38

Firm Visits

11

Local and Affinity
Bar Association Events

MEMBER PROGRAMS

CBABC programs offer opportunities to connect with colleagues and give back to the profession.

Practice Coaches

Practice Coaches has been a go-to resource for lawyers seeking short term guidance on specific issues or cases. Most participants were early career lawyers and solo practitioners, who benefited from the targeted advice and support.

This year, Lawyers Indemnity Fund sanctioned the program as a Pro Bono Legal Service, ensuring coaches are protected from any risks associated with providing advice.

Mentorship

CBABC Mentorship experienced a pivotal year with the introduction of the Career Starters Mentorship Program to complement our Law Student and Women Lawyers Forum Mentorship Programs. Articling students and lawyers with less than ten years of call were invited to access one-on-one guidance from experienced lawyers. This addition increased participation to almost 800 mentor/mentees across all three mentorship programs.

98 Career Starters, 63 Women Lawyers and 246 Law Students were hand matched to a mentor based on their priority criteria, with over 80% indicating they were well matched and benefited greatly from the program.

Robe Bank

Robe Bank has become a vital resource for young lawyers, supporting them with a loaned robe for their call ceremony or court appearances. This year, CBABC provided robes to 77 lawyers at call ceremonies, 20 at trials and even one professional photo shoot! Multiple events had more than 10 lawyers wearing our robes with a record-breaking 23 robes loaned for a single call ceremony.

MemberPerks

MemberPerks has been an exclusive savings program offered to CBABC members since 2021. After a careful review and member survey, we learned that users were not satisfied with the platform or discounts. As a result, the program was phased out in August. CBABC members still enjoy discounts available through the national CBA Advantage program.

Programs by the numbers

59

Practice Coach
Connections

429

Mentorship Matches

98

Robes Loaned

11

Robes Donated

BUILDING A STRONG ASSOCIATION

CBABC reached a major membership milestone this year. Over 8,000 lawyers, judges, law and articling students in BC choose the CBA as their professional association.

Membership Growth

Membership grew in almost all categories, with significant growth of 3.7% in our New Lawyer category. CBABC also welcomed Peter A. Allard School of Law at the University of British Columbia to a universal student membership arrangement, which naturally drove up our student membership. As we deliver value to student members, we ensure a pipeline of future members as lawyers.

We continue to enjoy strong support from BC's law firms and companies. Ten organizations converted to a group membership, making a commitment to their lawyers while recognizing the importance of a strong CBA advocating for the legal profession.

New Office

After more than 25 years residing in the Law Society of BC building, CBABC operations moved to a new office on West Pender Street in Vancouver. The building complex offers access to flexible meeting spaces and is centrally located with great transit options for staff and volunteers. Out of town members needing a space to work while in Vancouver are welcome to connect with us to book space.

Governance

Bylaw changes were approved at the Annual General Meeting in February, changing our Provincial Council County representation to reduce Vancouver County by 1, reallocating that seat to Westminister County, specifically in Surrey. With Vancouver well represented through Section and Committee representatives, the Board of Directors identified the need to better engage with the growing legal community in the Fraser Valley and Surrey.

Further, CBABC modernized our approach to working with our legal sector colleagues by changing the non-voting attendees at Council. Engagement with the courts, the Law Society, other bar associations and organizations continue through frequent meetings to focus on our joint interests and exchange of perspectives.

Members by the numbers*

8,037 +3.4%
Members

5,298 +2.0%
YOC 4+

1,079 +3.7%
YOC 1-3

1,412 +7.5%
Students

*As at May 31, 2024

HONOURING EXCELLENCE

Every year, CBABC proudly honours BC's legal profession with awards celebrating individual and industry excellence, outstanding achievements and community service.

Georges A. Goyer, QC Memorial Award for Distinguished Service

Linda D. Locke, KC from Upper Skeena Counselling & Legal Assistance Society was recognized for her ongoing commitment to Indigenous justice and playing an instrumental role in the creation of the Hazelton Indigenous Sentencing Court. She has held various leadership roles with CBA and CBABC including serving on Provincial Council for many years.



President's Medal

Connor Bildfell, McCarthy Tétrault, was honoured for his service as Chair of CBABC's Access to Justice Committee. He is also recognized for taking on pro bono cases in his own practice, representing marginalized organizations like the Council of Canadians with Disabilities and the Ontario Native Women's Association.

Harry Rankin, QC Pro Bono Award

Monique Pongracic-Speier KC from Ethos Law Group was recognized for her ongoing commitment to legal support in cases involving women survivors of family violence, those struggling with addiction and other underrepresented groups.



Equality & Diversity Award

Anita Atwal of Anita Atwal Law champions South Asian Canadians through her leadership roles in the legal community and in her own practice, which focuses on workplace equity and inclusion, mediations, investigations and training.

Aboriginal Lawyers Forum Special Contribution Award

Bill Wilson (Hemas Kla-Lee-Lee-Kla) of the Kwagiulth (Kwakwaka'wakw) Nation was recognized for his trailblazing achievements, including the negotiated amendment to Section 35 of the *Constitution Act 1982*, which enshrined Indigenous title to traditional lands and treaty rights as well as equality of Indigenous women.



CBA Awards

CBABC was well-represented at the CBA Awards of Excellence in June with three awards honouring people and organizations from B.C.

Douglas Miller Rising Star Award

Afifa Hashimi of Moore Edgar Lyster LLP and Vice-Chair of the CBA's Constitutional and Human Rights Law Section, BC Division has an impressive track record as one of B.C.'s preeminent human rights lawyers.

Touchstone Award

The Federation of Asian Canadian Lawyers BC was recognized for promoting equality in the legal profession, the judiciary and the legal community across Canada. The award was accepted by FACL President Fiona Wong and Vice-President Jenny Huang.

Jack Innes Award

Carolyn Lefebvre, CBABC Senior Director of Membership, Engagement & Strategy was recognized for her creativity, innovation, leadership and commitment to the CBA. She has implemented new processes to improve teamwork, efficiency and member support.

Student Awards

CBABC

Hannah Goertzen | Allard School of Law
Taylor Hardes | TRU Faculty of Law
Emily Martin | Allard School of Law
Gage Smith | UVic Faculty of Law
Yiwei Wu | Allard School of Law

Aboriginal Lawyers Forum

Cheyenne Campbell | Allard School of Law
Bailie Copeland | TRU Faculty of Law
Ashley Roussel | UVic Faculty of Law

CBABC LEADERSHIP 2023/24

Board of Directors

Scott Morishita <i>President</i>	Dan Melnick <i>Young Lawyers Rep</i>
Lee Nevens <i>First Vice President</i>	Patricia D. Blair <i>Director at Large</i>
Mylene de Guzman <i>Second Vice President</i>	Sarah L. Klinger <i>Director at Large</i>
Judith Janzen <i>Finance & Audit Chair</i>	Adam Munnings <i>Director at Large</i>
Michelle Casavant <i>Aboriginal Lawyers Rep</i>	Randy Robinson <i>Director at Large</i>
Mark Seebaran <i>EDI Rep</i>	

Section Reps

Laura Beaudry <i>Aboriginal Lawyers Forum</i>	Karen Liang <i>Senior Counsel</i>
Matt Janssen <i>Business Law</i>	Kirsten Hume Scrimshaw <i>Workplace Investigations</i>
Marlisa Martin <i>Civil Litigation</i>	Hana Felix <i>Wills & Trusts</i>
Sybila Valdivieso <i>CCCA</i>	Grace Cleveland <i>Women Lawyers Forum</i>
Mark Gervin, KC <i>Criminal Justice</i>	Alan Jordan <i>Young Lawyers</i>
Christine Murray <i>Family Law</i>	<i>Representing Remaining Sections</i>
Michael Drouillard <i>Real Estate/Property</i>	Erika Brimacombe
Emily Winnon <i>SAGDA</i>	Eric Bernard Clavier
	Stephen McPhee, KC
	Vanessa Werden

Committee Chairs

Connor Bildfell <i>Access to Justice</i>	Lindsay Frame <i>Access to Justice</i>
Angela Price-Stephens <i>Advisory to Judicial Council</i>	Michael Kleisinger <i>Advisory to Judicial Council</i>
Isabel Jackson <i>BarTalk Editorial</i>	Robin J. Gage <i>Court Services</i>
Karen Liang <i>Equality & Diversity</i>	Mark Seebaran <i>Equality & Diversity</i>
Kimberley Santerre <i>Family Law</i>	Stephen McPhee, KC <i>Family Law</i>
Dan Moseley <i>Finance & Audit</i>	Judith Janzen <i>Finance & Audit</i>
Mylene de Guzman <i>Member Services & Engagement</i>	Lee Nevens <i>Nominating Policy & Advocacy</i>
Clare Jennings, KC <i>Professional Issues</i>	Stewart Carstairs <i>Residential Conveyancing</i>
Allen Peabody <i>Restorative Justice</i>	John Gailus <i>Truth & Reconciliation</i>
Zach Romano <i>Truth & Reconciliation</i>	

County Reps

Cariboo	Coral Atchison	Nathan Bauder
	Jon Duncan	
Kootenay	Jamie Lalonde	Christopher Trudeau
Nanaimo	Patricia Blair	Philip Dwyer
	Ben Kingstone	
Prince Rupert	Emily Beggs	
Vancouver	Joseph Cuenca	Bahareh Danaei
	Nicole Garton	Rupinder Gosal
	Diane Gradley	Graham Hardy
	Lisa Helps	Heather Mathison
	Bruce McIvor	Heather P. McMahon
Victoria	J. Berry Hykin	Cherolyn Knapp
	Anwarullah Mujtabah	
Westminster	Manpreet Mand	Dan Moseley
	Matthew Somers	Sarah Weber
Yale	Mark Brade	Aachal Soll
	Laurel Hogg	

Section Chairs

Aboriginal Law Vancouver	Saul Joseph Kassie K. Seaby
Aboriginal Law Vancouver Island	Kajia Eidse-Rempel Robin Phillips
Aboriginal Lawyers Forum	Michelle Casavant Christina Cook
Administrative Law	Johanna Goosen
ADR Nanaimo	Laura Allen Stephen McPhee, KC
ADR Vancouver	Mark Tweedy
Air Law	Darryl Pankratz Mike Wagner
Animal Law	Rebeka Breder
Appellate Advocacy	Malcolm Funt Kathryn McGoldrick
BC Northwest	Geoffrey McDonald
Business Law	Matt Janssen Yana Konakh
CCCA BC	Allison Crane Janine Jones
Charities & Not-For-Profit Law	Craig Stewart
Children's Law	Michael Zimmerman
Civil Litigation Okanagan	Rosealyn Jacobs
Civil Litigation Vancouver	Rabjeet Wallia
Civil Litigation Vancouver Island	Miles Waghay
Class Action Law	Karine Russell
Commercial & Real Estate Okanagan	Mark Brade Martin Wales
Constitutional Law / Civil Liberties	Tyna Mason
Construction Law	Seema Lal
Criminal Law - Nanaimo	Kendra Waugh
Criminal Justice - Vancouver	Stephanie Dickson
Criminal Justice - Victoria	Chantelle Sutton
Elder Law	Barbara Buchanan, KC Aaron Pearl
Employment Law	Christopher Drinovz
Environmental Law	Sebastian Ennis
Family Law Fraser Valley	Jessie Ramsay
Family Law Kamloops	Marlene Harrison Aachal Soll
Family Law Okanagan	Heidi Taylor
Family Law Vancouver	Josephine Wong
Family Law Vancouver Island	Christine Murray

Freedom of Information & Privacy Law	Ernest Soares
General Practice, Solo & Small Firm Lower Mainland	Victor Chan Marta Davidson
Health Law	Deanna Fedio
Human Rights Law	Afifa Hashimi Leanne Monsma
Immigration Law	Cindy Switzer
Insurance Law	Julia Law
Intellectual Property & Technology Law	Jacob Kojfman Jayde Wood
Internationally Trained Lawyers	Joseph Cuenca Tiffany Ho
Labour Law	David Sean Louie Stefanie Quelch
Legal Research	Katie Sykes Catherine Whitehead
Maritime Law	Jason Yamashita
Municipal Law	Andrew Buckley Carrie Moffatt
Natural Resources Law	Valeria Lucas
Pensions & Benefits Law	Taylor Buckley
Public Sector Lawyers	Emily Lapper Laura Wanamaker
Real Property Vancouver	Parisa Hurst Benson Westerterp
Securities Law	Samuel Chapman Kaleigh Nevin
Senior Counsel	Adrienne Atherton Susan Horne
Social Justice	Sarah Ferencz
SAGDA	Sarah McCalla Nicolas McKay
Taxation Law	Areet Kaila
Unbundled Legal Services	Erin Bowman
Wills & Trusts Okanagan	Taeya Fitzpatrick
Wills & Trusts Vancouver	Sara Pedlow
Wills & Trusts Victoria	Xiaopeng (Leo) Yuan
Women Lawyers Forum	J. Cherisse Friesen
WLF Kamloops	Whitney Mahar Courtney McLaughlin
WLF Vancouver Island	Christine Murray
Workplace Investigations	Jacqueline Beltgens Kirsten Hume Scrimshaw
Young Lawyers Okanagan	Kara Ellison Stephanie Oliver
Young Lawyers Vancouver	Ryan Bernard Stefanie Wong



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