



THE CANADIAN  
BAR ASSOCIATION  
British Columbia

## In This Issue

### Executive Update

By Isabel Jackson

**The ALF's 2018 Retreat  
Honouring Colten Boushie  
and Tina Fontaine:  
Making a Difference,  
Be the Difference**

**2018 National Indigenous  
Peoples Day  
Online Auction & Reception**

**A Hands Forward  
Hands Back Approach**  
By Randy Robinson

**2018 Special Contribution  
Award Recipient**  
Dr. Bruce McIvor

**2018 ALF Student  
Appreciation Awards**

**University of Victoria  
Indigenous Law Students  
Association (ILSA)**  
By Sharae Antley

**UBC Peter A. Allard School of Law  
Indigenous Law Students  
Association (ILSA)**  
By Julia Thielmann

**Thompson Rivers University  
Indigenous Law Students  
Association (ILSA)**  
By the TRU ILSA Executive Team

**ALF Member Profile**  
Raymond Philips, QC

### Contact Us

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Email us at [ALF@cbabc.org](mailto:ALF@cbabc.org).

# FORUM

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Issue 9, Volume 1



## CBABC Aboriginal Lawyers Forum

### Executive Update

By Isabel Jackson, ALF Chair

I am both pleased and daunted to be the new Chair of the Aboriginal Lawyers Forum (ALF) for a two-year term. I am pleased because since its inception the ALF has provided a valuable forum for Aboriginal people in the profession to come together and support one another in many aspects not the least of which is simply enjoying each other's company. We have fun together! I am also daunted by my new role. I have big feet but I will still find it hard to fill Tina Dion's shoes!



Thank you Past Chair Tina Dion QC. Tina's two years as the Chair were transformative for the ALF. Last year, Tina was the first ALF Chair to sit on the CBABC Executive. The 2016/2017 transitional seat and the 2017/2018 permanent seat were set in motion by Michael Welsh, QC during his term as President of the CBABC. Last year President, now Past President, Bill Veenstra oversaw the amendment to the CBABC by-laws to establish the permanent seat for the ALF.

2017-2018 was also the first year for ALF representatives to have dedicated seats on several CBABC committees: Advisory Committee to the Judicial Advisory Council of BC, Government Relations and BarTalk (which now includes our regular column *Indigenous Matters*). In addition to these CBABC Committees the ALF was also invited to attend Law Society Benchers meetings as regular guests.

Canada will always be indebted to a favourite son, Justice Murray Sinclair IPC, for starting a national conversation on Reconciliation through the release of the Commission's Truth and Reconciliation Report. Their Calls to Action have inspired virtually all Canadian institutions to join the conversation, including the CBABC. I am sure Tina considers it among her most significant work during her term as ALF Chair to have chaired the CBABC's Truth and Reconciliation Working Group (TRWG). Along with Past President Veenstra, this work required much time and effort on his and Tina's part. The [TRWG Final Report](#) was presented and approved by the CBABC Provincial Council at its September 29, 2018 meeting.

ALF's 2018/2019 will include all of our favourite events and activities. Our 9th annual Holiday Banquet will take place on November 30, 2018 at the Pinnacle Hotel in Vancouver. BC's Attorney General David Eby QC will be our keynote speaker. You won't want to miss this event which always sells out. In addition plans are underway for our 7th annual ALF Retreat which we plan to take place outside Vancouver in 2019. Stay tuned for those details.

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## CBABC ALF Executive Contact Information

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### Student Liaison

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Finally, there will be the ever-popular, and 12th annual, National Indigenous Peoples Day On-line Auction & Reception, which is the ALF's major annual fundraiser. We already have auction items being donated so please consider how you can contribute to this event in 2019!

I am excited to work with this year's Executive toward another banner year for the ALF. Together we will continue to promote the ALF's mandate which is to increase the stature and influence of Aboriginal people in the legal profession. This year's dedicated ALF Executive in addition to myself include Tina Dion QC (Past Chair), Kennedy Bear Robe (Vice Chair), Myrna McCallum (Judicial Advisory Committee), George Hungerford (BarTalk), Robyn Gervais (Government Relations), Karenna Williams (External Relations), Katelyn Crabtree (Member At Large), Randy Robinson (Northern Representative) and Nicole Iaci (Student Liaison).

*"We will be known forever by the tracks we leave."*

## The ALF's 2018 Retreat HONOURING COLTEN BOUSHIE AND TINA FONTAINE: Making a Difference, Be the Difference

By Isabel Jackson, ALF Chair



The theme of the ALF's 2018 Retreat was *Honouring Colton Boushie and Tina Fontaine: Making a Difference, Be the Difference*. Our theme was in response to recent unfortunate headlines across the country about criminal cases involving Indigenous people. The ALF hoped to raise awareness about how Indigenous lawyers may wish to get involved in or expand their practice areas or knowledge about the legal issues that come into play in these situations

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Once again this year the ALF's annual retreat was a one day event held in conjunction with the ALF's annual National Aboriginal Day On-line Auction Reception. Approximately 5 sponsored Indigenous law students from the three BC law schools were able to join us. We are grateful to Mandell Pinder for their sponsorship of our 2018 Retreat.

Doug White, Co-Chair of the newly formed BC Aboriginal Justice Council, spoke on "Taking Action in the Criminal Justice System". Chris Murphy appeared via video-conference and spoke about his experience as counsel for Colten Boushie's family. Kelly Russ spoke on "Indigenous Child Welfare in Practice". Katrina Harry spoke on "Indigenous Issues in Family Law". On behalf of the LSS Rhaea Bailey spoke on "Indigenous Lawyers for Indigenous Clients. Leah Fontaine spoke of her experience as Provincial Crown Counsel and Raymond Phillips QC spoke of his experience as duty counsel. Finally, we were honoured to have "A View from the Provincial Court Bench on Child Protection, Family and Criminal Law" by the Honourable Judge Kathryn Ferriss.

Our keynote dinner speaker was a long-time friend and supporter of the ALF and winner of the ALF 2016 Special Contribution Award, the Honourable Mr. Justice Len Marchand, who truly encapsulated the day's theme by inspiring us all with his call to action "Be the Change in the Legal Profession".

The various practitioners we heard from at the Retreat work in very difficult areas - child protection, family and criminal law. These are not my practice areas and I learned a lot. I learned that I want to be as passionate and dedicated as each of these hard-working professionals. Honestly I consider this one of the best training sessions I have ever taken. We are indebted to each of our faculty members who spoke with dedication and passion about the hard work they do in trying to make a difference so that the tragedies and travesties that happened to Colten Boushie and Tina Fontaine do not continue to happen.

It will be hard to top last year's retreat but we will certainly try. For our next retreat in 2019 we are planning to return to a weekend event outside Vancouver. Stay tuned for the details and in the meantime save the date: May 3-5, 2019.

*The ALF is grateful to Mandell Pinder for their sponsorship of their 2018 Retreat.*



## CBABC Membership

Enrollment for all 75 BC and 41 National Sections and Forums ([including ALF](#)) is free of charge with the BC Advantage.

Visit [cba.org/membership](http://cba.org/membership) for details on CBABC membership.

### CBABC Branch Fees

Category	Fee (Incl. Tax)
Regular	\$682.50
New Lawyer	\$315.79
Associate	\$382.47
Retired	\$382.47
Non-Practicing	\$349.13
Part-Time	\$349.13
Scholar	\$215.78
Articling Student	\$215.78
Law Student	\$20.00

### Additional Options

Portfolio	\$200.00
Portfolio Plus	\$400.00

### Contact

CBABC Member Services  
604.687.3404 - 1.888.867.3404  
[members@cbabc.org](mailto:members@cbabc.org)



Please watch the ALF Facebook page, and CBABC notices for details on upcoming events!

If you have any questions, please email:  
ALF Chair, Isabel Jackson  
[isabel.jackson@justice.gc.ca](mailto:isabel.jackson@justice.gc.ca).





## 2018 National Indigenous Peoples Day On-line Auction & Reception

By Isabel Jackson, Vice-Chair, ALF

2018 was the 11th anniversary for our National Indigenous Peoples Day On-line Auction & Reception. This is the ALF's major fundraiser which raises funds mainly to support Aboriginal law students, graduates and practitioners in order to enhance the stature and influence of Aboriginal people in the legal profession. Our 2018 11th anniversary event raised almost \$6,000 toward a great cause!

We hold a reception as the celebratory part of our National Indigenous Peoples Day event. We are proud to have established a tradition at our reception which is to showcase rising talent from the Indigenous community. Over the years we have showcased a fashion designer and many performers. Who will it be next year?!

We are grateful to Power Law for being our 2018 Reception Sponsor.

We have already begun collecting auction item donations toward our 2019 event.

Check out our 2018 auction for ideas <https://www.32auctions.com/NAD2018>.

To donate an auction item or for more information please contact [isabel.jackson@justice.gc.ca](mailto:isabel.jackson@justice.gc.ca).

JURISTES  
**POWER**  
LAW



*Examples of items sold at the 2018 ALF Online Auction*



## A Hands Forward Hands Back Approach

By Randy Robinson

Indigenous mentors are vital for indigenous law students and new lawyers' success. Indigenous law students and new lawyers face unique challenges while entering the profession. The Law Society of British Columbia ("LSBC") and the Continuing Legal Education Society of BC recently released a mini documentary titled: "But I was Wearing a Suit". The documentary explores the unique challenges that indigenous law students and lawyers face. The challenges include stereotyping and misconceptions that indigenous students and lawyers face in court and professional settings. Mentors through their own experiences guide and support mentees as they enter the profession. Potential mentees have many options available in BC. The LSBC offers indigenous law students, articling students and new lawyers enrollment in the Indigenous Mentorship Program ("IMP"). The Canadian Bar Association BC Branch also offers mentoring venues. A leading national law firm, Miller Thompson LLP, has launched a mentorship program for indigenous students.



Shawnee Monchalin participated in Miller Thomson LLP's inaugural Indigenous Law Student Program ("ILSP"). Shawnee is a third year J.D. student at the Allard School of Law and has a background of mixed descent: Huron, Metis, Algonquin and Italian. Shawnee connected with two esteemed indigenous lawyers: Kennedy Bear Robe and Megan Young. According to Shawnee: "This program was essentially created to further Diversity and Inclusion efforts within the local communities that the firm represents and to provide a program that is in line with the Calls to Action from the Truth and Reconciliation Committee." Shawnee says: "The program provided me with work experience at a national law firm and exposure to a variety of practice areas that I was encouraged to explore. On a personal level, I was able to grow my confidence as a law student with the help of my mentors."

Shawnee recommends indigenous students connect with a mentor. She says: "...there is no greater benefit than having someone you can connect with while going through such a major career process. Before law school, I considered myself as someone who knew exactly what they wanted to be... I wanted to be a lawyer, and I wanted to support and empower indigenous communities in Canada. I didn't realize until I got to law school, that I actually had no idea how I was going to do that. Having access to mentors like Megan and Kennedy provided me with two brilliant and inspirational people who could relate to me and provide exceptional insight."

Shawnee would provide mentorship to an Indigenous law student, in the future. She says: "The mentorship that I have had during my time at law school has been one of the best experiences and connections I've ever made. So, I would be honoured if I could provide that for someone else. Shawnee says: "The people I have felt closest to during this time are my mentors. They have always made the space we share safe and comfortable, but most importantly they are a constant reminder of why I went to law school in the first place. It is your mentors and the conversations that you have that allow you to unpack your goals and stay true to your values".

Shawnee is currently taking part as an Aboriginal Youth Intern in Uganda through the BC First Nations Forestry Council and the Jane Goodall Institute. Shawnee is confident that her mentors Kennedy and Megan will continue to offer their exceptional support and guidance while she continues on in the legal profession.

Whether a mentee chooses to connect with a mentor through a private firm or the Law Society of B.C.'s IMP, connecting with a mentor will enrich a mentees' experience. Andrea Hilland, Staff Lawyer at the LSBC, encourages prospective mentors and mentees to participate in LSBC's IMP.

More information about the Law Society of BC's program can be found [here](#). More information about Miller Thompson LLP's program can be found [here](#).



## 2018 Special Contribution Award Recipient

Dr. Bruce McIvor

The Aboriginal Lawyers Forum (ALF) Special Contribution Award is given to a law firm or individual that has shown a special and consistent dedication to Aboriginal people in the field of law. The award recognizes a firm or individual's contribution and support of the Aboriginal Lawyers Forum which strives to enhance the stature and influence of Aboriginal people in the legal profession.

The ALF is pleased and honoured to present its 2018 Special Contribution Award to Dr. Bruce McIvor. Bruce is a proud Métis from the Red River in Manitoba. He is a lawyer and historian, and is principal of First Peoples Law Corporation. With offices in Toronto and Vancouver, First Peoples Law is dedicated to defending and advancing Aboriginal title, Aboriginal rights and Treaty rights. Bruce has represented First Nations at all levels of court and assists First Nations across the country in the defence of their Aboriginal and Treaty rights and the negotiation of impact benefit agreements for major resource development projects. Bruce holds a law degree, a Ph.D. in Aboriginal and environmental history and is a Fulbright Scholar.

Bruce is also a past Vice-Chair of the ALF and has continued to be an avid supporter. He has spoken at ALF events, sponsored Indigenous students to attend ALF events and has donated many auction items toward the ALF's annual Indigenous Peoples Day On-line Auction as well as the silent auction at our annual Holiday Banquet.

The ALF's 2018 Special Contribution Award will be presented to Dr. Bruce McIvor at the ALF's 9th Annual Holiday Banquet at the Pinnacle Hotel in Vancouver on November 30, 2018.

Previous ALF Special Contribution Award Winners:

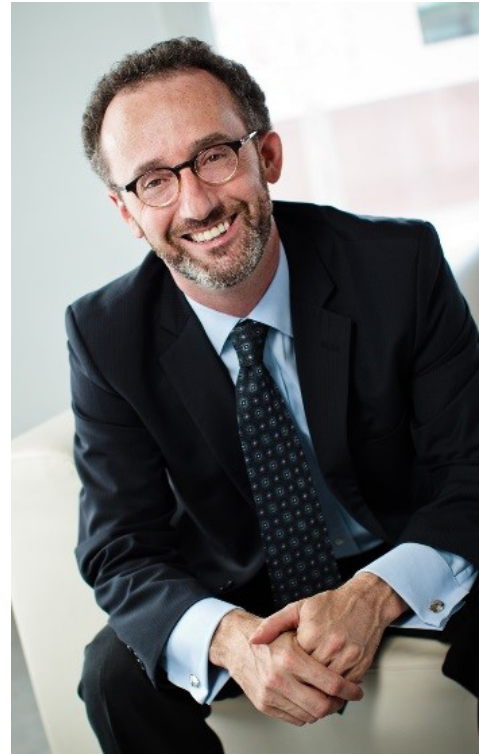
2017 – The Honourable Judge Steven Point, OBC;

2016 – (Now) The Honourable Justice Len Marchand;

2015 – Christina Cook, Founding ALF Member;

2014 – (Now) The Honourable Judge Linda Thomas;

2013 – Callison & Hanna – Inaugural Recipients





## 2018 ALF Student Appreciation Award Recipients

### Kateri Koster, Thompson River University Faculty of Law

Kateri has contributed in numerous ways to the Indigenous law community at TRU. In her first year Kateri joined the Indigenous Law Students Association (ILSA) and took on the role of Secretary on the Executive. During this time, Kateri facilitated a trip for her colleagues to the First Nations Court.

In her second year at TRU, Kateri took on the role as President of ILSA. Within this position, she endeavored to create a safe and welcoming environment for Indigenous law students and their allies; she took special care to provide mentorship to the Indigenous students in the first year class; and she focused on providing a platform that examined Indigenous legal issues and strived to bring law students and practising lawyers together to facilitate meaningful dialog.

Additionally, Kateri planned and executed many fundraisers, coordinated guest speakers, which included inviting Justice Len Marchand to speak, and volunteered regularly at a variety of TRU events and within the community.

One of Kateri's greatest accomplishments to date include assisting in TRU Law's Truth and Reconciliation Days of Learning. In response to Call to Action #28, TRU Law hosts an annual day of learning, which Kateri has volunteered for in her second and third year; in this role she was able to support the faculty, staff and her fellow students.

As a response to the Gerald Stanley trial, Kateri assisted the planning and facilitation of a Justice for Colton Boushie Panel. The panel discussed the legal outcome of the trial and the related issues arising from the RCMP investigation, the court proceedings and verdict and the role that systemic racism and settler colonialism played with that setting.



### Veronica Martisius, University of Victoria Faculty of Law

Veronica is Kanien'kehá:ka (Mohawk), Wolf Clan, of the Six Nations of the Grand River and British on her mother's side. Lithuanian and German on her father's side. She was born and raised in Brantford, Ontario. In 2016, she migrated to the West Coast to live and learn on the homelands of the Lkwungen (Songhees), Wyomilth (Esquimalt) and W̱SÁNEĆ. She is an uninvited guest, and as such, she tries her best to walk lightly and respectfully in an effort to express my immense gratitude.

Currently, Veronica is a 3L law student at the University of Victoria Faculty of Law. During the course of her law school experience, she has enjoyed several opportunities to work with First Nations communities and engage with Indigenous laws through her time as a co-op student with the Indigenous Law Research Unit (ILRU) and as a student in ĊELÁÑENEŁ: A Field Course in the Re - emergence of W̱SÁNEĆ Law.



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In addition to her studies, she has been an active member of the Indigenous Law Students Association (ILSA). Last year Veronica served as the co-chair and this year she is serving as treasurer. After the disappointing Stanley and Cormier verdicts, ILSA brought activism back to the law school by holding a sit-in protest and university wide walk-out to illuminate ongoing institutional discrimination and systemic racism on the part of Canada and its laws.

Veronica is deeply passionate about social justice, environmental protection, sustainable development, and how law impacts social determinants of health. In particular, she has a keen interest in the expression of Indigenous laws to achieve what justice requires for Indigenous Peoples and our relations.

In September 2019, Veronica will be articling with the BC Civil Liberties Association. She looks forward to being a part of a team that is dedicated to challenging systems and laws that disproportionately oppress and discriminate against Indigenous peoples and other marginalized and/or vulnerable peoples in Canada.

## Shawnee Monchalin, University of British Columbia Peter A. Allard School of Law

Shawnee is a Huron, Algonquin and Metis woman. She is a third year J.D. student at the Allard School of Law where she has spent the last few months in Uganda working for the BC First Nations Forestry Council and the Jane Goodall Institute. She completed her undergraduate studies at the University of British Columbia, with a major in Political Science and a minor in Law and Society.

In the 2017 school year, Shawnee was the Vice President of the Indigenous Law Students' Association (ILSA), the ILSA representative for the Women's Caucus, participated as a member of the Indigenous Community Legal Clinic and completed Allard's Cultural Competency Certificate. In Shawnee's last semester of law school, she will travel to Israel on exchange to study International Human Rights of Indigenous peoples.





## University of Victoria Indigenous Law Students Association (ILSA)

By Sharae Antley, Co-Chair, UVic Indigenous

Here, as we do at the beginning of each of our ILSA meetings, it is important to begin with an acknowledge of the honour and privilege that we have as students studying and living within the Songhees, Esquimalt and WSÁNEĆ territory. It is within this beautiful territory that the University of Victoria's Indigenous Law Students Association meets biweekly in an effort to cultivate a community of support and acceptance for Indigenous students.

For myself, when I joined ILSA, I assumed it was simply a group for people with a similar background and likely interested in the same issues. What I found out, however, is that ILSA is more than a community, it's a family. At UVic, ILSA is a family that encourages and supports one another in our educational journeys while at the same time offering a safe place for the expression and further exploration of our unique Indigenous cultures, languages, teachings, histories, and legal systems.



Each year ILSA members elect several students within the ILSA community to fulfill various roles on an executive committee. In doing so, ILSA is a more effective and organized association. Aside from ensuring consistent and meaningful communication with its own members, ILSA advocates for greater consultation, and as such, ILSA has ensured better and more effective communication with administration and various other student bodies. For instance, this year, as well as the previous, ILSA has worked closely with the UVic Law Students' Society in an effort to obtain greater funding and a larger presence within UVic's student community. In the broader context, ILSA organizes various events providing Indigenous students with the opportunity to mingle and network within the greater Indigenous legal community.

As addressed last year, we consistently advocate for the needs of our students. Whether it be the creation, and continuation, of our "smudging task force" or the implementation of our "beading group" we aim to provide a platform for our voices to be heard and needs to be met. In conjunction with advocating for our own needs, ILSA recognizes the need to advocate for the Indigenous voice in general. Last year, with the many court cases involving Indigenous people, namely Colten Boushie and Tina Fontaine, ILSA organized and participated in a walkout in an attempt to peacefully address these issues. This year, as a follow-up to last years events, we feel that it is important to continue bringing awareness to the issues addressed above.



Therefore, ILSA has been working on organizing a multi day event with guest speakers who have special insight into the issues above. It is our hope that this event will continue to shine a light on the ongoing issues that plague our justice system.

It is with great thanks to the Aboriginal Lawyers Forum for the opportunity to share information on UVic's ILSA that I conclude this piece.

Yours in friendship,  
Sharae Antley  
Co-Chair, UVic Indigenous



## Thompson Rivers University Indigenous Law Students Association (ILSA)

By the TRU ILSA Executive Team

ILSA is a student-led club at Thompson Rivers University, focused on bringing indigenous issues forward while creating a welcoming environment for the indigenous students attending TRU Law. We participate in local events as well as TRU-wide and Faculty of Law events to remain active within the Kamloops community as a whole. We are fortunate and honoured to be part of a law school located on the unceded land of the Secwépemc (Shuswap) people.



Last year, ILSA assisted with TRU-wide indigenous events, such as “The Indigenous Women Water Defenders,” and “TRU Traditional Powwow.” We led a trip to observe the Cknúcwentn First Nations Court, which is one of the six First Nations Courts in BC. ILSA continued the tradition of organizing and facilitating the annual Truth and Reconciliation Commission days. For the first-year students, we accompanied their visit to the Kamloops Residential School, where the students were given the chance to learn about the history and legacy of residential schools in keeping with #28 of the TRC Calls to Action. The upper-year field trip to the Adams River Salmon Run also emphasized our commitment to the TRC Calls to Action, as the students had the opportunity to learn about the importance of salmon to the indigenous communities.



*21 ILSA Members at the  
IITIO Trade Mission & Conference*

In the Winter 2018 semester, TRU ILSA assisted the Faculty of Law in organizing a Justice for Colten Panel Discussion, where many professors, students and lawyers gathered to address the legal issues arising from the investigation, trial and verdict in the Colten Boushie case, and the systemic racism faced by indigenous people in Canada. After the fall semester commenced, ILSA volunteered for the 5th Annual International Inter-Tribal Trade and Investment Organization Trade Mission & Conference. We also held a talk for Access to Justice Week, which focused on the challenges faced by the indigenous women in accessing justice. We were honoured to have Ms. Mavis Erickson come and speak about her experiences and discuss the issue of Missing and Murdered Indigenous Women in Canada.

Since the upper-year students already took part in the TRC days to the Adams River Salmon Run this year, the next item in our agenda is organizing and facilitating the TRC debrief, in which ILSA members will pass on their knowledge and experiences from the salmon run to the first-year students. Other events in our agenda include a bannock fundraiser, a trivia night, a screening of the movie Indian Horse, a bannock-making workshop, and a panel discussion with lawyers who practise Aboriginal Law. We are also working to finalize the upcoming trip to Saskatoon to have as many ILSA members attend the Indigenous Bar Association’s 30th Annual Fall Conference: *kâ wanâhtâhk isîcikewina* (Systems Disruption). In short, ILSA has an eventful year ahead, and is striving to contribute to the growing indigenous presence in the legal profession.



*Upper year students attending Truth & Reconciliation Days at Adams River Salmon Run*  
*Inside TRU: <https://inside.tru.ca/2018/10/05/salmon-run-puts-indigenous-issues-into-perspective>*

We would like to thank the Aboriginal Lawyers Forum for providing us with the opportunity to feature our association to the Aboriginal law students, law graduates and lawyers in British Columbia.



## UBC Peter A. Allard School of Law Indigenous Law Students Association (ILSA)

By Julia Thielmann, 2018/19 ILSA President



ILSA maintains a vital role at Allard Hall. We provide a community for Indigenous law students who wish to come together and share in educational and social activities. These exciting events often involve the general population of law students. ILSA also seeks to provide a forum for students who are interested in Aboriginal Law to share and gain knowledge about Indigenous legal issues, both on a practical and theoretical level. We seek to develop Indigenous awareness, both at UBC and in the community.

Stepping into another exciting year with a large Indigenous student body, we plan to host exceptional events that involve UBC Law students, faculty and various external communities.

In fall, ILSA holds the Sisters in Spirit Vigil to honour missing and murdered Indigenous women and girls. Additionally, ILSA members also make significant contributions by helping fund students to attend the Indigenous Bar Association Annual Conference. In giving back to our community, we sponsor families over the holiday season through the Battered Women's Support Society. In addition, we fundraise for community organizations, such as the Downtown Eastside Women's Centre. In January, our annual Indigenous Awareness Week brings the Allard School of Law Community together and promotes awareness, knowledge, and understanding of Indigenous cultures in British Columbia and across Canada. Numerous members of the Indigenous community have come to Allard Hall to participate in the celebration, having a lasting impact at Allard. For the first time this year, ILSA will be holding a Gala in March to fundraise for Indigenous Student bursaries, and to give students the opportunity to meet members of the legal community.

If you are interested in learning more about ILSA, or attending any of our events, please reach us at [ilsa.ubc@gmail.com](mailto:ilsa.ubc@gmail.com).

### Indigenous Law Students Associations in BC



UBC



UVic





## ALF Member Profile

### Raymond Phillips, QC

Raymond has been practicing law for 21 years, representing and advising First Nations people, communities, business, and organizations from his offices in Lytton and Kamloops, BC. During his years of practice, Raymond has accomplished a number of achievements working as criminal defense counsel, specializing in defending First Nations and members asserting, defending and practicing their inherent rights and title.

Raymond has been successfully running his own private law practice since 2002. He provides a range of general counsel services for a number of Bands and First Nations people in the interior region. These services include corporate structuring, real estate, elections, election appeals, band governance and policy development, taxation, business transactions (on and off-reserve), wills and estates, employment, protection of cultural heritage sites, and tenure negotiations (with Highways, BC Hydro, Telus, and CN Rail). In February 2015 Raymond was appointed Queens Council.

Raymond received his law degree at the University of British Columbia in 1993 and was called to the BC Bar in 1994. Between 1994-1995 he articulated with the Department of Justice in Vancouver, BC.

His community work includes being elected as school trustee for SD 74. In the last year of his term he was the Board Chairperson. In 19992 he was elected as Director with the Nzenmen Child and Family Development Centre in Lytton, BC and remains on that board today.

In 2012, Raymond joined the Canadian Bar Association Justice Reform Committee, providing a response to BC Government's "Green Paper" with an attempt to create "efficiencies" in the justice system. In the spring of 2013, Raymond was appointed as Duty Counsel in the First Nations Court in Kamloops, BC and remains in this capacity today. He also serves as duty counsel with the newly created Merritt Indigenous Court. Raymond was appointed in 2015 and again in 2016, by the Law Society of BC to serve on the "Access to Justice Committee". In December, 2017 Raymond was appointed by the Province of British Columbia to the Legal Services Society Board.

In his spare time, in addition to community work, Raymond enjoys ranching, hunting, fishing, riding horses, playing fastball, basketball, soccer and coaching youth basketball.

