

2. Very few subjects highly engaged, with a strong connection to the CBA

Opportunities for movement to another quadrant are noted by the arrows.

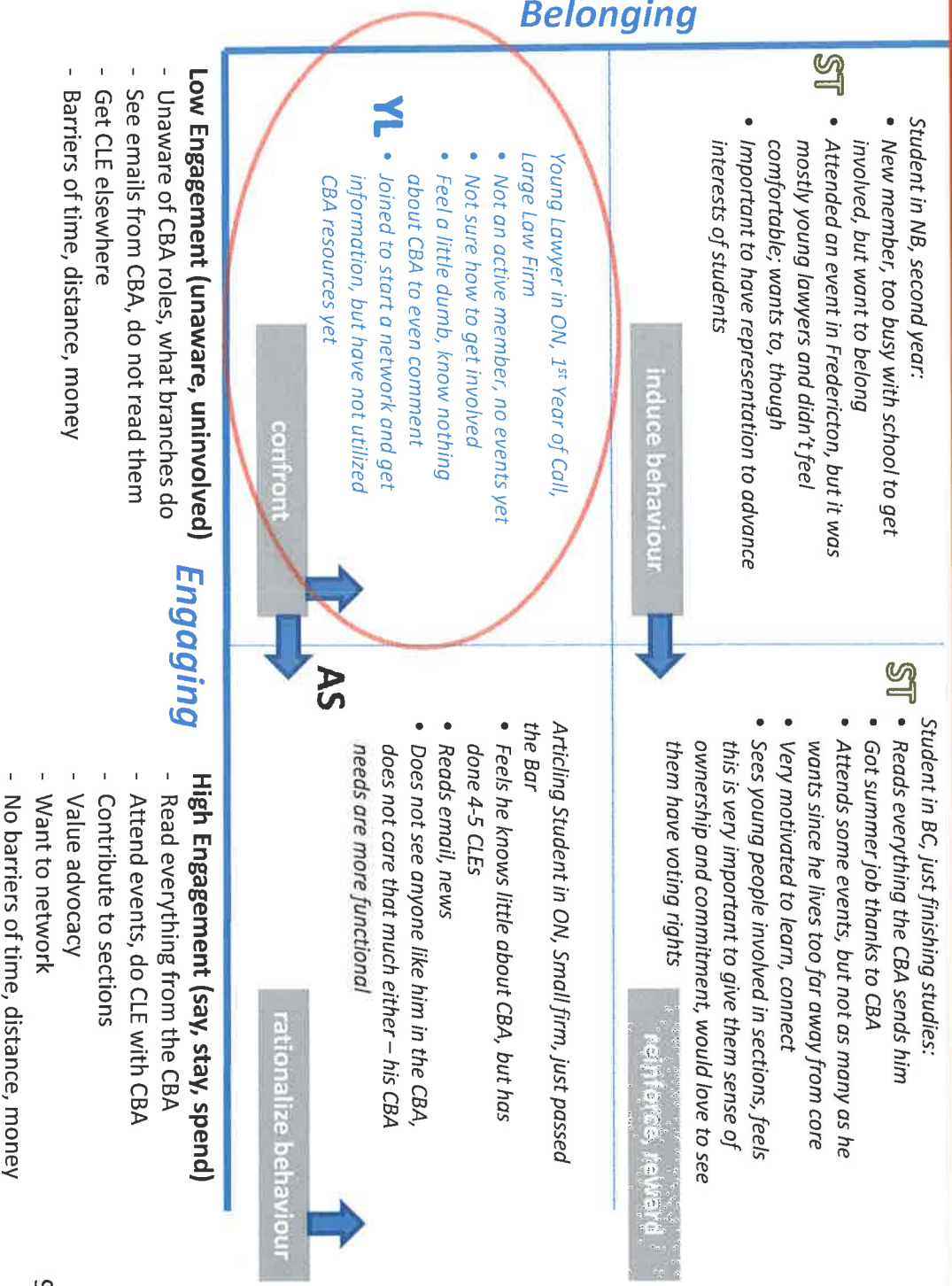
Feeling Connected

- Want to belong, refer others
- Strong positive impression
- Rewarded by membership
- Want to see others like themselves involved in CBA, taking an active role, having a voice

Feeling Disconnected

- Others enrolled them, automatic
- Confused, unclear, embarrassed for knowing so little about CBA
- Everything seems focused on those with more legal experience
- Not as concerned about seeing others like themselves involved in CBA

Belonging



- Finding multiple mentors (e.g. one for guidance on how to practice, another for guidance on career paths).
- Guidance from someone outside of work (so they can be candid).

- Increasing competition with more students graduating, increased pressure to perform.
- Firms not having enough work to hire them or alternatively, having to find the clients/work themselves.

- Having opportunities to grow, advance in the firm, build my practice, market myself.

Job Security

Career Advancement

Finding a Mentor

Financial Concerns

Cost Accessible Resources

Work Stress

Work/Life Balance

Proper Day to Day Training

Law as a Business

- Some have debt, expenses, but salary makes it manageable.
- Managing salary expectations.

- Lack resources to adequately prepare for the realities of the job.
- Need training on time, practice management, data security, how to practise law, fill out forms etc.
- Need resources and guidance related to 'how to work'.

- Not taught about the business side of law in school.

- Pressure to work many hours coupled with wanting a life outside of work.
- Pressure to carefully consider work environment- a firm with target hours vs a firm where everyone leaves work at 5pm.

Concerns that appear in larger font in the word cloud were cited more often.